

# OPEN SPRINT KAYAK HEAD COACH POSITION FOR 2017 SEASON IN KENMORE, WASHINGTON

**April, 2017**

The mission of the Kenmore Canoe and Kayak Team is to provide the opportunity for local middle and high school age youth (11-18 years) to learn or enhance skills for flat water paddling.

Employee type: Part Time Contract  
Estimated dates needed June 2017-August 2017  
Compensation: Hourly

## **Job Overview:**

Head coach is responsible for planning, coaching and leadership/management of the sprint kayak paddling program. Boats are K1 and K2. Position for 2017 requires approximately nine on-the-water weekly hours in June; up to 12 weekly hours in July and up to 15 weekly hours in August. An opportunity to develop and offer kayak summer camps is also a possibility. We are looking for a candidate capable of developing and presenting a strategy for growth for the 2018 season, and supporting the overall KWAC club goals of connecting people to the water.

## **Duties and Responsibilities:**

- Planning/Leadership/Management  
*Work with VP of Canoe and Kayak on:*
  - Scheduling and Logistics
  - Prepare and present updates at monthly board meetings when requested
  - Provide advice on acquisition of equipment
  - Manage and help recruit volunteer coaches as needed
- Promoting athlete development
- Coaching:  
*Be a role model, promoting club values:*
  - Cooperate with and support all Club paddle sports as lifetime activities
  - Teamwork and individual personal growth  
*On the water coaching*
  - Coaching a few sessions in the first month and gradually add sessions based on demand in subsequent summer months with dates and times based on school, athletes and coach's schedules
  - Consider a combination of morning and afternoon practices on water

## **Minimal Qualifications**

- Proven experience as a coach and leader in a youth sports program
- Expertise in competitive sprint kayak and/or canoe racing
- Proven ability to develop a positive working relationship with paddlers of all ages and abilities, parents, other club coaches and board of directors
- Strong interpersonal skills working with youth and ability to coordinate/communicate with parents
- Strong written and oral communication skills to communicate easily, professionally with kids and parents
- Current first aid and CPR certification

## **Preferred Qualifications:**

- 4+ years' experience in paddle sports as a coach/assistant-coach

Interested candidates may submit a cover letter, resume & references to:  
Head Coach Recruiting Task Force: [PaddleKCKT@gmail.com](mailto:PaddleKCKT@gmail.com)